



PERSON SPECIFICATION

Midday Supervisor – Broad Oak Community Primary School

KNOWLEDGE	E=ESSENTIAL D=DESIRABLE	IDENTIFIED BY
The Midday Supervisor should have knowledge and understanding of:		
Managing the behaviour of groups of children.	E	A/I
Child development and social interaction.	D	A/I
The value of constructive play opportunities.	D	A/I
SKILLS AND ABILITIES		
The Midday Supervisor will be able to:		
Work as part of a group and individually.	E	AF/I
Inspire trust and confidence in children.	E	AF/I
Encourage high standards of pupil behaviour at all times.	E	AF/I
Observe the boundaries of the role, and respect confidential information.	E	AF/I
Initiate games and activities appropriate to the age of the children.	E	AF/I
Relate to children on their level.	E	AF/I
Remain calm in a crisis.	E	AF/I
Communicate effectively (both orally and in writing) to an appropriate standard	D	AF/I
Recognise behaviour giving cause for concern, and inform teaching staff.	D	AF/I
Teach play activities to other Midday Supervisors.	D	AF/I
Examine systems critically, and suggest ways of improving efficiency.	D	AF/I
QUALIFICATIONS		
Current First Aid Qualification	D	AF
EXPERIENCE		
Experience of working in a school environment	D	AF/I
Experience of working with children	D	AF/I
SPECIAL ATTRIBUTES REQUIRED OF THE CANDIDATE		
Can remain calm under pressure.	E	AF/I
Will be empathetic.	E	AF/I
Able to communicate well with staff and children.	E	AF/I
Creative.	E	AF/I
Resourceful	E	AF/I
Tolerant	E	AF/I
Other		
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	I